

**COLLECTIVE BARGAINING EXTENSION AGREEMENT**

THIS COLLECTIVE BARGAINING EXTENSION AGREEMENT made by and between the STO-ROX SCHOOL DISTRICT (hereinafter referred to as "District) and the STO-ROX EDUCATION ASSOCIATION, PSEA/NEA (hereinafter referred to as "Association"), collectively referred to as "Parties")

WHEREAS, the District and Association are parties to a Collective Bargaining Agreement which expired on June 30, 2021; and

WHEREAS, the parties have reached agreement on an extension to the agreement until June 30, 2023; and

WHEREAS, the terms and conditions of the Collective Bargaining Agreement remains in full force and effect except as provided for in this Extension Agreement;

NOW, THEREFORE, with the intent to be legally bound hereby, the Parties agree to the terms of the extension agreement as follows:

1. Each teacher shall receive a lump sum payment of \$1,500 for the 2021-2022 school year.
2. Each teacher shall advance on scale for the 2022-2023 school year. Teachers at Step 18 shall receive a salary increase of \$1,500 .
3. The contribution to health insurance premium shall increase by \$20.00 per month and shall be as follows:

EPO individual	\$60.00/month
All others	\$80/month

4. Any teacher who retires or separates from employment voluntarily through June 30, 2023 shall receive a payment of \$10,000. The District shall provide individual health insurance for a period of seven (7) years with the teacher paying the premium contribution provided for in the Collective Bargaining Agreement. Should the teacher obtain employment which provides health insurance, the District's provided insurance shall cease. This provision shall expire on June 30, 2023 with the expiration of the Collective Bargaining Agreement and this Extension.

5. Negotiations on a successor agreement shall begin no later than January 10, 2023. The District agrees to recommend to the Financial Recovery Officer, the Pennsylvania Department of Education and the PDE Financial Support Team that, to the maximum extent possible and consistent with the Financial Recovery Plan, funds allocated to the District designated as windfall funds in the state budget be applied to the funds available in the bargaining process.

IN WITNESS WHEREOF, the parties hereto have set their hand(s) and seal(s) the dates below:

ATTEST:

Susan M. Grattan  
Secretary

Date: 8-22-22

**STO-ROX SCHOOL DISTRICT**

By: [Signature]  
President

ATTEST:

Joseph F. Krzajic  
Secretary

Date: 8/22/2022

**STO-ROX EDUCATION ASSOCIATION,  
PSEA/NEA**

By: [Signature]  
President